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| **Essay writing preparation** | | |
| Title | Comparing equal employment opportunities in the UK and the Netherlands | |
| Essay question | What are the differences in equal employment opportunities between the NL and UK | |
| ***Introduction*** | | |
| Nowadays a lot of countries have different rules about equal employment. But what are the differences in equal employment opportunities between the Netherlands and the UK? ….. | | |
| ***Body Paragraphs*** | ***Website title/article title + URL*** | ***Details*** |
| Sources for paragraph 1 | * Netherlands Enterprise Agency, RVO. (2022, August 31). *Equal treatment and pay*. business.gov.nl. Retrieved September 21, 2022, from <https://business.gov.nl/regulation/equal-treatment-pay/> * Croner Group. (n.d.). *Equal Opportunities in the Workplace UK*. Croner. Retrieved September 21, 2022, from <https://croner.co.uk/resources/equality-discrimination/equality/> | * **What is equal employment opportunity** * Comparing dutch to uk * Equal job opportunities in both countries * Discrimination not allowed in both countries |
| Sources for paragraph 2 | * Ministerie van Algemene Zaken. (2022, September 9). *Niet gevonden*. Rijksoverheid.nl. Retrieved September 21, 2022, from <https://www.rijksoverheid.nl/onderwerpen/gelijke-behandeling-op-het-werk/regels-gelijke-behandeling-op-het-werk> * Croner Group. (n.d.). *Equal Opportunities in the Workplace UK*. Croner. Retrieved September 21, 2022, from <https://croner.co.uk/resources/equality-discrimination/equality/> | * **Equal opportunity and race** * May not discriminate against people from other races in both countries * Rules |
| Sources for paragraph 3 | * Ciphr. (2022, March 17). *Workplace Discrimination in 2021 - UK Statistics and Figures*. Retrieved September 25, 2022, from <https://www.ciphr.com/workplace-discrimination-statistics/>      * *Eén op de zes Nederlanders wordt gediscrimineerd op werk*. (2022, June 14). RTL Nieuws. Retrieved September 21, 2022, from <https://www.rtlnieuws.nl/economie/life/artikel/5314970/discriminatie-op-werk-opmerkingen-behandeling> | * **Discrimination in both countries** * Both countries still experience a lot of discrimination and racism in their workspaces. * In the form of harassment/ humiliation |
| ***Conclusion*** | | |
| To summarize, equal employment opportunity stands for equal job opportunities and fairness for employees and job applicants. The Netherlands and the UK have a lot of similarities in this subject, such as having rules and laws that are almost the same in both countries. Unfortunately, both countries still experience a lot of discrimination and racism in their workspaces and till this day it is very hard to change that. | | |
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